

Reservoir Community Farm Expectations and Rules

- 1. **Follow the instructions of the farm staff. Work hard and stay motivated**: The farm succeeds thanks to your focus and care, and your positive work ethic helps everyone around you!
- 2. **Focus**: We encourage teamwork and working with others, yet we must discourage talking without working. Multi-task talk AND work at the same time. Remind each other to continue working if a conversation starts and work slows down.
- 3. **Respect your fellow volunteers**: Please show respect for all people regardless of race, ethnicity, gender, age, sexual orientation, ability, income, and other differences. No verbal, emotional, or physical violence is permitted on the farm. Anyone who breaks this rule will be asked to leave and will not be welcome back.
- 4. **Be a role model**: When on the farm, you will work with youth and families. Set a responsible example for the community by bringing your best self.
- 5. **Respect the farm**: Please pick up after yourself and do not litter. It is important to use tools appropriately and put them away when you're finished with a task.
- 6. **Limit distractions**: No use of electronics (including phones) at all. We ask for a few hours of undivided attention to connect with the farm and your teammates. It's also a matter of your and others' safety: the farm staff needs to be able to call out to all of the volunteers and workers on the farm if there's a need or an emergency.
- 7. **Keep valuables at home**: We discourage bringing any valuable items to the farm. Green Village Initiative and Reservoir Community Farm are not responsible for lost or stolen items.
- 8. **Dress Appropriately**: Closed-toed or hiking shoes are best. Keep your clothing work-appropriate; we recommend t-shirts and long pants for your comfort. And nothing too fancy you will get dirty!
- 9. **Bring a lunch and healthy snacks, if needed**: We want everyone on the farm to be happy and healthy, and you can get hungry faster than you think!
- 10. **Monitor your body's needs:** Are you working past your body's limit? Take a break, sip some water, and inform staff before you arrive if you have pre-existing physical issues.
- 11. Wear and bring sunscreen: You can get sun damage whether it's sunny or overcast!
- 12. Bring a refillable water bottle: It is very important to stay hydrated while on the farm.

Have fun and enjoy the outdoors! Reservoir Community Farm involves a lot of hard work, but we love what we do and hope you will, too!