

SUP	Showing Up :	<ul style="list-style-type: none"> • Arrive on time, If you are running late you must give Rob or Jessica a call or text 20 minutes before the start of the work day • Be at work unless absence is excused 	1	2	3	4	Constructive Conversation w/ Program Manager &	Final warning	Termination
BNP	Being Prepared :	<ul style="list-style-type: none"> * Be in proper work attire, No short shorts, tank tops and open toed shoes * Arrive prepared with a writing utensil and ready to work for the day * Keep phone away during meetings unless we are working on social media or there's an emergency * Be present in the group discussions and put in effort to be active during meetings 	1	2	3	4	Constructive Conversation w/ Program Manager & Coordinator	Final warning	Termination
WKH	Working Hard :	<ul style="list-style-type: none"> • Being motivated and having good work ethic 	1	2	3	4	Constructive Conversation w/ Program Manager & Coordinator	Final warning	Termination
RTJ	Respecting The Job :	<ul style="list-style-type: none"> • Wear clothes that are appropriate for work • Use equipment appropriately • Leave all phones in designated area in your bag and put away in shed 	1	2	3	4	Constructive Conversation w/ Program Manager & Coordinator	Final warning	Termination
REO	Respecting Each Other :	<ul style="list-style-type: none"> • Be a positive role models for your peers • No Swearing or offensive language • Learn each others pronouns 	1	2	3	4	Constructive Conversation w/ Program Manager & Coordinator	Final warning	Termination
RWC	Respecting Wider Community :	<ul style="list-style-type: none"> • No Littering • Respect other peers even when off the site 	1	2	3	4	Constructive Conversation w/ Program Manager & Coordinator	Final warning	Termination
PS	Personal Safety :	<ul style="list-style-type: none"> • Don't leave without notice • Do not come to work under the influence • No verbal or physical abuse 	1	2			Constructive Conversation w/ Program Manager & Coordinator	Termination	
WS	Work Safety :	<ul style="list-style-type: none"> • No vandalizing property • No play fighting or roughing around • Use all equipment in a safe and appropriate way 	1	2			Constructive Conversation w/ Program Manager & Coordinator	Termination	
PI	Personal Integrity :	<ul style="list-style-type: none"> • Being truthful with your words, no lying 	1	2			Constructive Conversation w/ Program Manager &	Termination	
CV19	CoVid 19:	<ul style="list-style-type: none"> • Follow Farm CoVid Safety Guidelines • Keep Your Community Safe 	1	2			Constructive Conversation w/ Program Manager & Coordinator	Termination	
IB	Illegal Behavior :	<ul style="list-style-type: none"> • No fighting, stealing or sexual harassment • no possession of drugs, e cigs or alcohol 	Termination						